ORDINANCE NO. 2020-05

AN ORDINANCE TO SET COMPENSATION FOR VILLAGE EMPLOYEES, OFFICIALS, AND MEMBERS OF THE BOARD OF TRUSTEES

BE IT ORDAINED BY THE CHAIRMAN AND BOARD OF TRUSTEES OF THE VILLAGE OF MALCOLM, NEBRASKA:

Effective August 10, 2020, compensation for Village Employees, Officials, and Members of the Board of Trustees shall be set and accounted for as follows:

<u>Village Clerk / Treasurer</u>	
Hourly Wage (50% General, 17% Water, 17% Sewer, 16% Streets)	$19.99 / hr
Overtime (100% General)	
Cell phone reimbursement – paid by separate check	$40.00 / mo
Mileage Reimbursement – paid by separate check	per IRS
Insurance stipend	$300.00/mo
<u>Utility Superintendent</u>	
Hourly wage (33% Water, 33% Sewer, 34% Streets)	$19.99 / hr
Overtime: charged to applicable department	
Cell phone reimbursement – paid by separate check	$40.00 / mo
Insurance stipend	$300.00 / mo
<u>Backup Water and Sewer Operator</u>	
Hourly wage (100% Sewer)	$250.00 / mo
<u>Backup Water and Sewer Reader</u>	
Hourly wage (50% Water, 50% Sewer)	$14.86 / hr
<u>Part-Time Seasonal Help</u>	
Wages: 100% General	$16.14 / hr

Village employees shall be entitled pay for recognized holidays as set forth in the Employee Handbook. Village employees shall also be entitled to $50.00 if required to read water meters on recognized holidays.

All compensation for Village employees shall be paid through the Village payroll system, unless otherwise noted.

Members of the Village Board of Trustees and Village employees shall be compensated for attending regularly and specially scheduled meetings of the Board of Trustees. Such compensation is hereby set as follows:

Board Chair	$60.00 per meeting
Board Member	$50.00 per meeting
Village Clerk	$25.00 for first meeting
	$30.00 for second meeting
Maintenance Superintendent	Hourly wage, if asked to attend
Other Employees	Hourly wage, if asked to attend

Compensation for Village officials who are not employees shall be set as follows:

Village Attorney	$1000.00 / mo flat fee for first 8 billable hours $125.00 / hr for additional hours
Village Accountant	$120.00 - $175.00 per hour
Village Engineer	As needed per project

FIRST READING: 8/5/2020

SECOND READING: Waived

THIRD READING: Waived

PASSED AND ADOPTED THIS 5th DAY OF AUGUST 2020.

David Rohe, Chairperson, Board of Trustees

ATTESTED AND PUBLISHED BY POSTING IN THE VILLAGE HALL, POST OFFICE, AND FIRE STATION PER § 1-405 AND § 1-406 OF THE MALCOLM MUNICIPAL CODE WITHIN FIFTEEN (15) DAYS OF PASSAGE ON THE 5TH DAY OF AUGUST 2020.

Nadine Link

Nadine Link, Village Clerk

VILLAGE OF MALCOLM CORPORATE SEAL NEBRASKA